

**OBSERVANCE & IMPLEMENTATION OF 2% DISABILITY QUOTA IN M/O  
PLANNING DEVELOPMENT AND SPECIAL INITIATIVES AND ITS ATTACHED  
DEPARTMENTS**

Ministry / Division / Department		Total Sanctioned Strength	Strength of Employees Having Disabilities			2% of total sanctioned Strength	No. of posts as per 2% share	Shortfall
			Male	Female	Total			
<b>Planning Development &amp; Special Initiatives Division</b>								
Main Ministry of PD&SI, Islamabad		921	8	0	8	8	8	Nil
Attached Departments	Pakistan Planning and Management Institute, Islamabad.	41	Nil	Nil	Nil	1	1	1*
	Pakistan Bureau of Statistics, Islamabad.	3358	27	0	27	67	67	40**
Autonomous Bodies/ Corporation	Pakistan Institute of Development Economics, Islamabad	332#	Nil	Nil	Nil	Nil	Nil	Nil
	National Disaster Risk Management Fund, Islamabad.	87***	Nil	Nil	Nil	Nil	Nil	Nil
	Public Private Partnership Authority, Islamabad. (P3A)	24****	Nil	Nil	Nil	Nil	Nil	Nil
	Sindh Infrastructure Development Company Limited (SIDCL).	60*****	Nil	Nil	Nil	Nil	Nil	Nil
	China Pakistan Economic Corridor Authority, (CPEC)	Nil*****	Nil	Nil	Nil	Nil	Nil	Nil
	National Logistics Cell (NLC)	Nil*****	Nil	Nil	Nil	Nil	Nil	Nil

- \* Recruitment against the vacant posts will be made after promulgation of PPMI Act.
- \*\* PBS advertised 474 Posts in BS 6 to BS 15 out of which 36 post were allocated to disability quota. Recruitment process has been discontinued by M/o PD&SI due to expiry of NOC. However, recruitment process will be initiated, tentatively after completion of 7<sup>th</sup> Population and Housing Census which is underway.
- \*\*\* Recruitment in NDRMF is being made on contract basis and recruitments done on open merit from the market after a competitive process. NDRMF is not observing any quota system and making recruitments under its human resource Policy manual, 2018, approved by its Board of Directors.
- \*\*\*\* 24 employees of defunct Infrastructure Project Development Facility (IPDF) were merged into P3A after promulgation of P3A Act. Currently P3A Human Resources Regulation is under process after its approval from the competent forum the recruitment against the disability quota will be made as and when arises.
- \*\*\*\*\* working under Companies Act recruitment made on open merit basis.
- \*\*\*\*\* CPEC Act is under process of repealing and no recruitment is going to be made.
- \*\*\*\*\* NLC is equal opportunity employer all candidates are hired on merit basis irrespective of religion/cast/sect opportunity. All recruitments are made in a project bases as per the operational requirement.
- # PIDE is a Research and Teaching Institute under the Administrative Control of M/o PD&SI. It has been given degree awarding status under the Act No. VIII of 2010 dated 17.04.2010.