

**PLANNING AND DEVELOPMENT DIVISION**

Islamabad, the 23rd July, 1989

**S. R. O. 761 (I) 89.**—Consequent upon the merger of Energy Planning and Development Project (ENERPLAN) with the Energy Section of Planning and Development Division and formation of Energy Wing and in pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, read with section 7 (b) of the Federal Public Service Commission Ordinance, 1977 the following methods, qualifications and other conditions are laid down for appointment to the following posts in BPS-17 to BPS-21 in the various sections in the Energy Wing (indicated in Schedule-I to this Notification).

S. No.	Designation	BPS
1.	Senior Chief	BPS-21
2.	Chief/Project Director	BPS-20
3.	Deputy Chief	BPS-19
4.	Assistant Chief	BPS-18
5.	Research Officer	BPS-17

**METHOD OF APPOINTMENT**

2. (a) The posts in BPS-17 to BPS-21 in each section of the Energy Wing (indicated in Schedule-I to this Notification) shall be filled as follows :

**ENERGY APPRAISAL (EA) SECTION AND PLAN FORMULATION (PF) SECTION**

Name and Basic Pay Scale of the Post	By Promotion	By initial Appointment
(i) Research Officer/Planning Officer Librarian (BPS-17)	—	100%
(ii) Assistant Chief (BPS-18)	50%	50%
(iii) Deputy Chief (BPS-19)	66-1/2%	33-1/2%
(iv) Chief/Project Director	75%	25%

**ENERGY FINANCE AND ECONOMIC (EF&E) SECTION.**

S. No.	Name of the Post and Basic Pay Scale	By Promotion	By initial Appointment
1.	Research Officer (BPS-17) EF & E Section	—	100%
2.	Assistant Chief (BPS-18) EF & E Section	50%	50%
3.	Deputy Chief (BPS-19) EF & E Section	66-1/2%	33-1/2%
4.	Chief (BPS-20) EF & E Section	75%	25%

**ENERGY INFORMATION SYSTEMS AND COMPUTER (EIS&C) SECTION**

S. No.	Name of the Post and Basic Pay Scale	By Promotion	By initial Appointment
1.	Research Officer (BPS-17) EIS & C Section	—	100%
2.	Assistant Chief (BPS-18) EIS & C Section	50%	50%
3.	Deputy Chief (BPS-19) EIS & C Section	66-1/2%	33-1/2%
4.	Chief (BPS-20) EIS & C Section	75%	25%

- (i) The post of Senior Chief, Energy Wing will be filled by 100 per cent promotion from the Chiefs of Energy Appraisal, Plan Formulation and Energy Information System and Computer Section.
- (ii) Provided that if no suitable person is found for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

**CONDITIONS FOR PROMOTION**

3. Promotion to posts in column 1 below in a particular section shall be made by selection from amongst the persons who hold the posts specified in column 2 in that particular section on a regular basis and possess the experience prescribed in column 3 :—

**ENERGY APPRAISAL (EA) SECTION AND PLAN FORMULATION (PF) SECTION**

Name and Basic Pay Scale of the posts	Persons eligible	Condition of Eligibility
1	2	3
(i) Assistant Chief (BPS-18) EA Section or PF Section	Research Officer Planning Officer (BPS-17) E.A. Section or PF Section.	5 years Service in BPS-17
(ii) Deputy Chief (BPS-19) E.A. Section or P.F. Section	Assistant Chief (BPS-18) E.A. Section or P.F. Section	12 years service in BPS-17 and above or 7 years service in BPS-18 in case of direct appointment in BPS-18.
(iii) Chief/Project (BPS-20) EA Section or PF Section	Director Section or Deputy Chief (BPS-19) EA Section or PF Section.	17 years service in BPS-17 and above or 12 years service in BPS-18 in case of direct recruits in BPS-18 or 5 years service in BPS-19 in case of direct recruits in BPS-19

**ENERGY FINANCE AND ECONOMIC (EF&E) SECTION**

Name and Basic Pay Scale of the posts	Persons eligible	Condition of Eligibility
1	2	3
1. Assistant Chief (BPS-18) EF & E Section	Research Officer, Planning Officer (BPS-17) EF & E Section.	5 years service in BPS-17.
2. Deputy Chief (BPS-19) EF & E Section.	Assistant Chief EF & E Section (BPS-18)	12 years service in BPS-17 and above or 7 years service in BPS-18 in case of direct appointment in BPS-18.

1	2	3
3. Chief (BPS-20) EF & E Section	Deputy Chief (BPS-19) EF & E Section	17 years service in BPS-17 and above or 12 years service in BPS-18 in case of direct recruits in BPS-18 or 5 years service in BPS-19 in case of direct recruits in BPS-19.

ENERGY INFORMATION SYSTEMS AND COMPUTER (EIS&C) Section.

Name and Basic Pay Scale of the Posts	Persons eligible	Condition of Eligibility
1	2	3
1. Assistant Chief (BPS-18) EIS & C Section	Research Officer, Planning Officer (BPS-17) EIS & C Section.	5 years service in BPS-17.
2. Deputy Chief (BPS-19) EIS & C Section.	Assistant Chief (BPS-18) EIS & C Section	12 years service in BPS-17 and above or 7 years service in BPS-18 in case of direct appointment in BPS-18.
3. Chief (BPS-20) EIS & C Section	Deputy Chief (BPS-19) EIS & C Section	17 years service in BPS-17 and above or 12 years service in BPS-18 in case of direct recruits in BPS-18 or 5 years service in BPS-19 in case of direct recruits in BPS-19.

For promotion to the post of Senior Chief, Energy Wing (BPS-21), Chief Energy Appraisal, Plan Formulation and Energy Information Systems and Computer Section having 5 years service in BPS-20 will be eligible.

Note :- 1. The posts on the fuel side of the Energy Appraisal and Plan Formulation Sections will not be interchangeable for purpose of promotion with those on the power side and vice versa.

2. Service rendered on *ad-hoc* basis followed by regular appointment in the same pay scales shall be counted towards length of service prescribed for eligibility laid down in column-3 above provided there is no break between *ad-hoc* and regular appointments to the posts concerned.
3. Posts of Energy Information Systems and Computer Section as well as that of Energy Finance and Economic Sections will not be mutually interchangeable for the purpose of promotion. Moreover the posts of these sections will also not be interchangeable with the posts of Energy Appraisal and Plan Formulation Section for purposes of promotion. However, posts of Energy Appraisal Section and Plan Formulation Section will be mutually interchangeable for the purposes of promotion.

**QUALIFICATIONS, EXPERIENCE AND AGE LIMIT FOR INITIAL APPOINTMENT**

4. A candidate must possess the educational qualifications and experience and must be within the age-limits as mentioned against the post concerned in the Schedule-I to this Notification :

Provided that the maximum age-limits will be relaxed by 3 years in the case of candidates belonging to Scheduled Castes, Buddhist Community, recognized tribes of the Tribal Areas, Azad Kashmir and Northern Areas (Districts of Gilgit, Skardu and Diamir), in accordance with the instructions issued by the Establishment Division :

Provided further that for Government servants who have completed at least 2 years where applicable continuous Government service, maximum age limit may be relaxed by not more than 10 years upto the age of 55 years.

**QUALIFICATIONS/CONDITIONS FOR TRANSFER**

5. Appointment by transfer shall be made from amongst the persons holding appointment under the Federal Government to regular basis in the same Basic Pay Scale in which the post to be filled exists provided the persons concerned possess the qualifications/experience prescribed for initial appointment to the post concerned.

**PROBATION**

6. Persons appointed by promotion or/initial appointment or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or, if considered necessary, it may be extended for a period not exceeding one year as may be prescribed at the time of appointment. Appointment on probation shall be subject to the provisions of section 6 of the Civil Servants Act, 1973.

7. This notification issues with the concurrence of the Establishment Division and the Federal Public Service Commission as contained in their O.M. No. 15/3/86-R. 5, dated the 26th March, 1989 and letter No. 12-20/89-S, dated 5th June, 1989 respectively and supersedes the Planning and Development Division's Notification No. S. R. O. 19 (KE)/85 dated 27th April, 1985 as amended from time to time.

**SCHEDULE 1**

(See Rule 4)

**ENERGY WING**

**ENERGY APPRAISAL (EA) SECTION AND PLAN FORMULATION (PF) SECTION**

Designation and Basic Pay Scale of the Post	Qualifications	Experience	Age Limit Maximum
Research Officer, (Fuel) BPS-17.	2nd Class Master's Degree or equivalent qualifications in Petroleum Geology or Geology with specialization in Coal Resources.	Nil	28 years
OR			

1	2	3	
	Bachelor's Degree of Engineering or equivalent qualifications in Petroleum, Gas Reservoir, Chemical, Energy, or Mining Engineering with specialization in Coal mining/technology.		
Assistant Chief, (Fuel) BPS-18	Do.	3 years experience in exploration of fuel and energy resources and/or production planning and designing in this field.	35 years
Deputy Chief, (Fuel) BPS-19	Do.	10 years experience in exploration of fuel and energy resources and/or production planning and designing in this field.	40 years
Research Officer, (Power) BPS-17	Bachelor's Degree of Engineering or equivalent qualifications in Electrical (Power)	Nil	28 years
Assistant Chief, (Power) BPS-18	Do.	3 years experience in construction planning or design of electrical power, generation or distribution.	35 years
Deputy Chief, (Power) BPS-19	Bachelor's Degree of Engineering or equivalent qualifications in Electrical (Power)	10 years experience in construction planning or design of electrical power, generation or distribution.	40 years
Chief (Energy) (BPS-20)	2nd Class Master's Degree or equivalent qualifications in Petroleum Geology or Geology with specialization in Coal Resources.	15 years experience in exploration of fuel and energy resources and/or production planning and designing in this field.	45 years
	OR		
	Bachelor's Degree of Engineering or equivalent qualifications in Petroleum, Gas Reservoir, Chemical, Electrical (Power), Energy, or Mining Engineering with specialization in Coal mining/technology.	15 years experience in construction planning or design of electrical power, generation or distribution.	
Senior Chief, (BPS-21)	Do.	20 years experience in exploration of fuel and energy resources and/or production planning and designing in this field.	50 years
		OR	
		20 years experience in construction planning or design of electrical power, generation or distribution.	

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ENERGY FINANCE AND ECONOMIC SECTION (EF & E SECTION)

Assistant Chief (BPS-18)	Member ACMA (Associate Member of Institute of Cost and Management Accountant or MBA with Finance Major or M.A. (Economics))	3 years in relevant field.	35 years
Deputy Chief, (BPS-19)	Member ACMA (Associate Member of Institute of Cost and Management Accountant) or MBA with Finance Major or M.A. (Economics)	10 years in relevant field with at least 3 years in Energy Sector at responsible position.	40 years
Chief (BPS-20)	Member ACMA (Associate Member of Institute of Cost and Management Accountant) or MBA with Finance Major or M.A. (Economics).	15 years in relevant field with at least 3 years in Energy Sector at responsible position.	45 years

ENERGY INFORMATION AND COMPUTER SECTION (EIS&C SECTION)

Research Officer (BPS-17)	B. Sc. Engineering in Chemical, Electrical (Power) Petroleum or Energy or M.S. in Computer Science or MBA or Industrial Engineering.	- Nil	28 years
Assistant Chief (BPS-18)	B. Sc. Engineering in Chemical, Electrical (Power) Petroleum or Energy or M.S. in Computer Science or MBA or Industrial Engineering.	3 years experience inclusive of at least one year's experience of working in a responsible position in extensive use of computers in Energy Sector and Planning, design installation and management of modern information systems in Energy Sector.	35 years
Deputy Chief, (BPS-19)	B. Sc. Engineering in Chemical, Electrical (Power) Petroleum or Energy or M.S. in Computer Science or MBA or Industrial Engineering.	10 years experience inclusive of at least one year's experience of working in a responsible position in extensive use of computers in Energy Sector and Planning, design installation and management of modern information systems in Energy Sector.	40 years
Chief (BPS-20)	B. Sc. Engineering in Chemical, Electrical (Power) Petroleum or Energy or M.S. in Computer Science or MBA or Industrial Engineering.	15 years experience inclusive of at least one year's experience of working in a responsible position in extensive use of computers in Energy Sector and Planning, design installation and management of modern information systems in Energy Sector.	45 years

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Note : 1. Length of experience shall be relaxable as follows :

- (i) By 4 years in case of Ph. D. and 2 years in case of M. Phil. where the minimum qualification prescribed is Master's Degree ; and
  - (ii) By 6 years in case of Ph. D. and 2 years in case of M.A. or equivalent where the minimum qualifications prescribed is Bachelor's Degree or equivalent.
  - (iii) By 5 years in case of FCMA/CA or equivalent where the minimum qualifications prescribed is ACMA/MBA.
  - (iv) Experience can be further relaxed (in addition to (i), (ii) and (iii) above by one year in the outstanding cases as determined by FPSC.
2. Additional increments upto a maximum of 6 increments may be allowed upon the recommendations of FPSC.
3. Since on fuel side there are more than one specialization, therefore, at the time of initial recruitment, Energy Wing will specify the specialization for a particular post and the advertisement would be made only for the required specialization.

MOHAMMAD SHUAIB,  
Section Officer.

#### ERRATA

[to the Gazette of Pakistan, Extraordinary, Part-II, an S. R. O. vide No. 738 (I)/89 was allotted to Ministry of Commerce for publication in the Issue of 17th July, 1989 which could not be published on the said date due to certain technical reasons.

Hence the S. R. O. 738 (I)/89 be treated as unpublished.



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KARACHI, SATURDAY, JUNE 30, 2007

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PART II

Statutory Notifications containing Rules and Orders issued by all Ministries and Divisions of the Government of Pakistan and their Attached and Subordinate Offices and the Supreme Court of Pakistan

GOVERNMENT OF PAKISTAN

MINISTRY OF PLANNING AND DEVELOPMENT

(Planning & Development Division)

[PLANNING COMMISSION]

NOTIFICATION

Islamabad, the 9th June, 2007

S.R.O. 37 (KE) 2007 :

In exercise of the powers conferred by sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, and Section 7(1) (b) (i & ii) of F.P.S.C. Ordinance, 1977 (XLV of 1977), the following amendments shall be made in the Recruitment Rules of Energy Wing, under the Planning and Development Division, notified *vide* S.R.O. 761 (I) 89, dated 23rd July, 1989; namely:—

( 23 )

Price: Rs. 2.00

**In the aforesaid Recruitment Rules :—**

In Rule 2(a) in the table :—

- (i) Serial number (i) to (iv) shall be read as Serial number 01 to 04, respectively.
- (ii) For the existing entries at Serial number (iv) (Changed as serial number 4), in column 3, the figure "75%" shall be substituted with the figure "100%" and the entries in column 4 shall be omitted.

2. This Notification issues with the concurrence of the Establishment Division conveyed *vide* their O. M. No. 7/10/2001-R-6, dated 18th April, 2007 and Federal Public Service Commission (F.P.S.C.) *vide* their Letter No. F-15-09/2006-RR, dated 21st May, 2007.

[No. 4(31) Admn-I|Eng|PD'88].

ENGR. AAMIR HASAN,  
*Deputy Secretary (I).*

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ISLAMABAD, THURSDAY, DECEMBER 29, 2011

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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

PLANNING AND DEVELOPMENT DIVISION

NOTIFICATION

*Islamabad, the 29th December, 2011*

**S. R. O. 1123 (I)/2011.**—In exercise of the powers conferred by Sub-Rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion and Transfer), Rules, 1973 and Section-7 (1) (b) (i) and (ii) of the FPSC Ordinance 1977, the following amendments shall be made in the Recruitment Rules of Energy Wing, under Planning and Development Division notified *vide* S.R.O. 761(I)/89 dated 23-7-1989, as amended from time to time namely:—

In the aforesaid Recruitment Rules:—

- (i) In Rule-3 (Conditions for Promotion) under table of EIS&C Section the following proviso shall be substituted:—

For promotion to the post of Senior Chief (BS-21), Energy Wing the following officers having 05 years service in BS-20 post shall be eligible:—

- (i) Chief, Energy Appraisal, Plan formulation Section.

(4563)

[1096 (2011)/Ex. Gaz.]

Price : Rs. 2.00

(11)

- (ii) Chief, Energy Information systems and Computer Section.
- (iii) Chief, energy Finance and Economics Section.

2. This Notification issues with the concurrence of the Establishment Division *vide* their O.M. No. 7/10/2001-R-6, dated 17-11-2011, and FPSC *vide* its letter No. F. 15-48/2011-RR, dated 13-12-2011.

[F. No. 1 (20) Admn. I/PD/05.]

DR. MUHAMMAD AFZAL,  
*Deputy Secretary.*